

The symptoms of COVID-19 are fever, cough, fatigue, sore throat, shortness of breath, or loss of sense of smell or taste.

If you are exhibiting the symptoms of COVID-19:

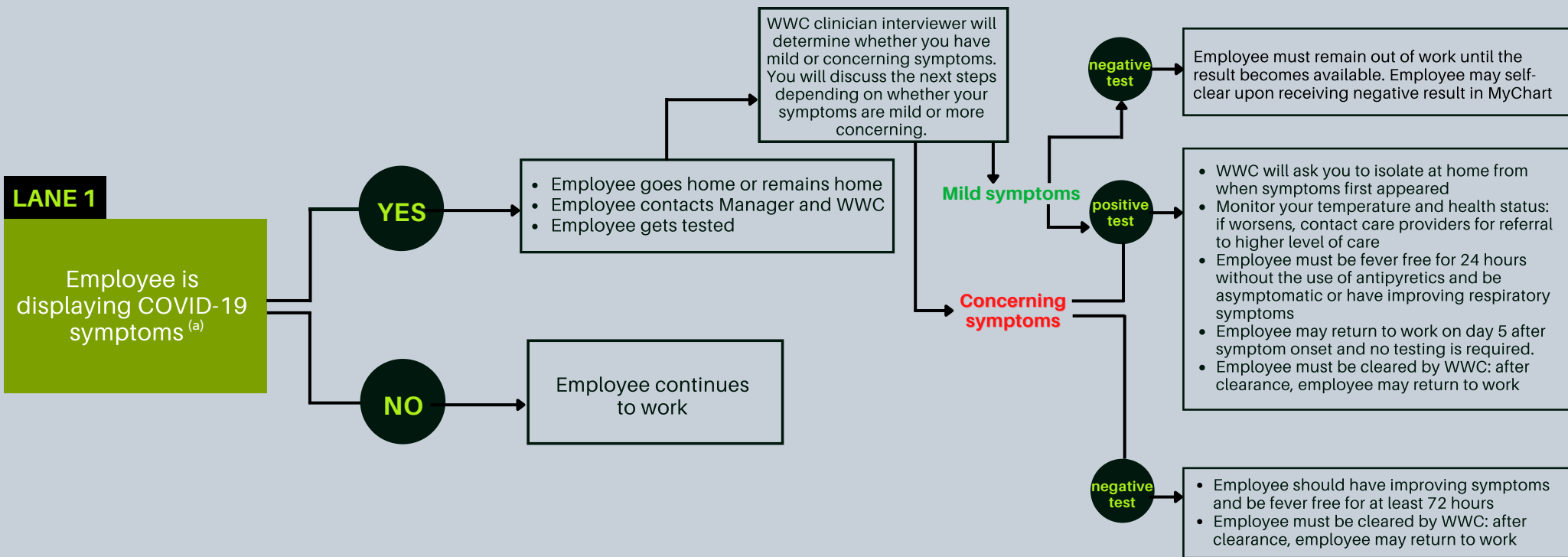
EMAIL COVID19WWC@bmc.org



The COVID-19 employee response team will appropriately review your symptoms and then schedule you for testing

The following pages include decision trees for the following scenarios:

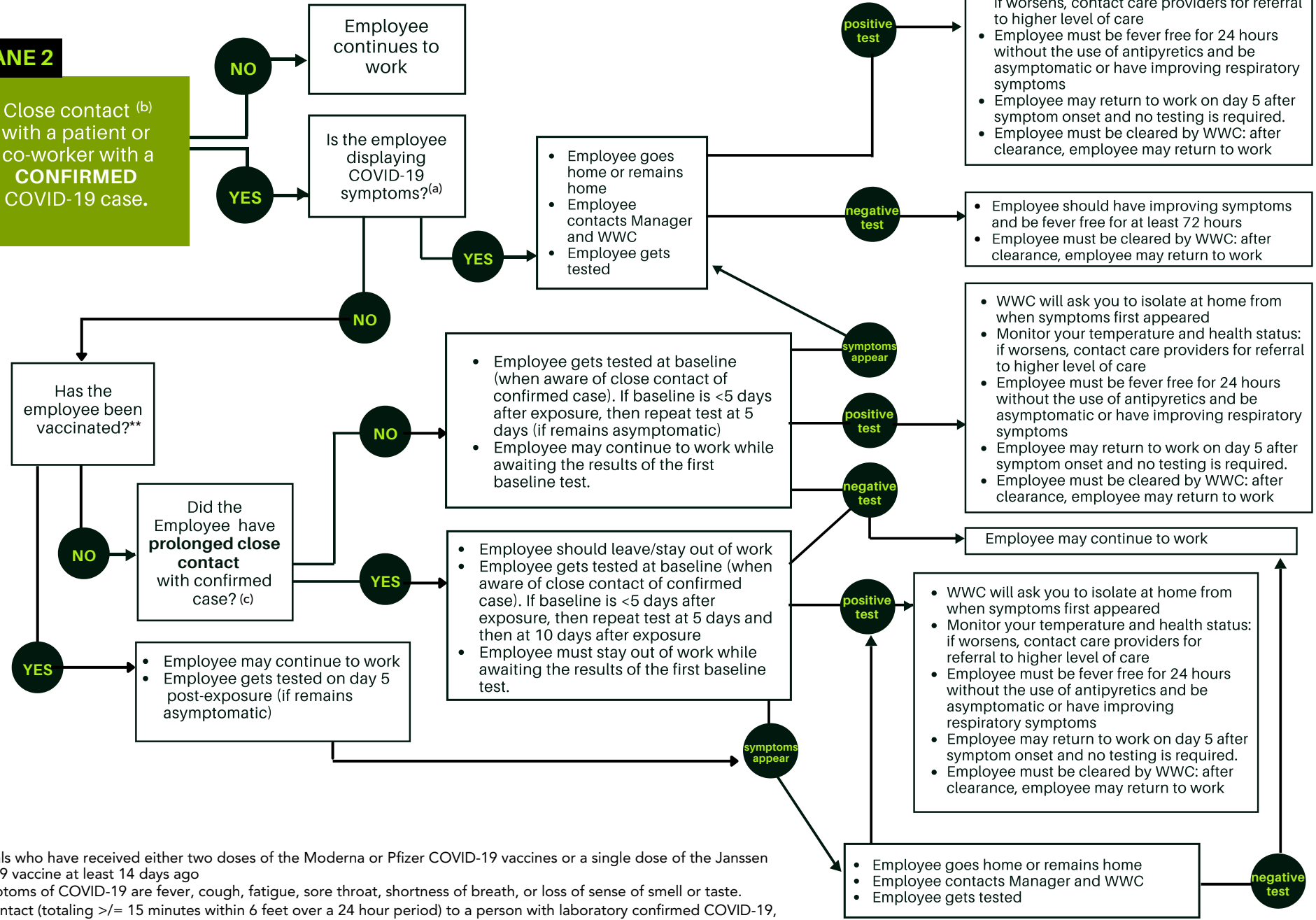
- LANE 1** Employee is displaying COVID-19 symptoms
- LANE 2** Close contact with confirmed COVID-19 case at work or in clinical space
- LANE 3** Close contact with confirmed COVID-19 case outside of work
- LANE 4** Employee Vaccination Response Protocol
- FAQ:** Employees in Special Categories



(b) Prolonged close contact (totaling >= 15 minutes within 6 feet over a 24 hour period) to a person with laboratory confirmed COVID-19, HCW was not using any PPE (eyes, nose, and mouth were not protected)
CDC recommended precautions for household settings: <https://www.cdc.gov/coronavirus/2019-ncov/hcp/guidance-prevent-spread.html>

LANE 2

Close contact ^(b) with a patient or co-worker with a **CONFIRMED** COVID-19 case.



- WWC will ask you to isolate at home from when symptoms first appeared
- Monitor your temperature and health status: if worsens, contact care providers for referral to higher level of care
- Employee must be fever free for 24 hours without the use of antipyretics and be asymptomatic or have improving respiratory symptoms
- Employee may return to work on day 5 after symptom onset and no testing is required.
- Employee must be cleared by WWC: after clearance, employee may return to work

- Employee should have improving symptoms and be fever free for at least 72 hours
- Employee must be cleared by WWC: after clearance, employee may return to work

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- Monitor your temperature and health status: if worsens, contact care providers for referral to higher level of care
- Employee must be fever free for 24 hours without the use of antipyretics and be asymptomatic or have improving respiratory symptoms
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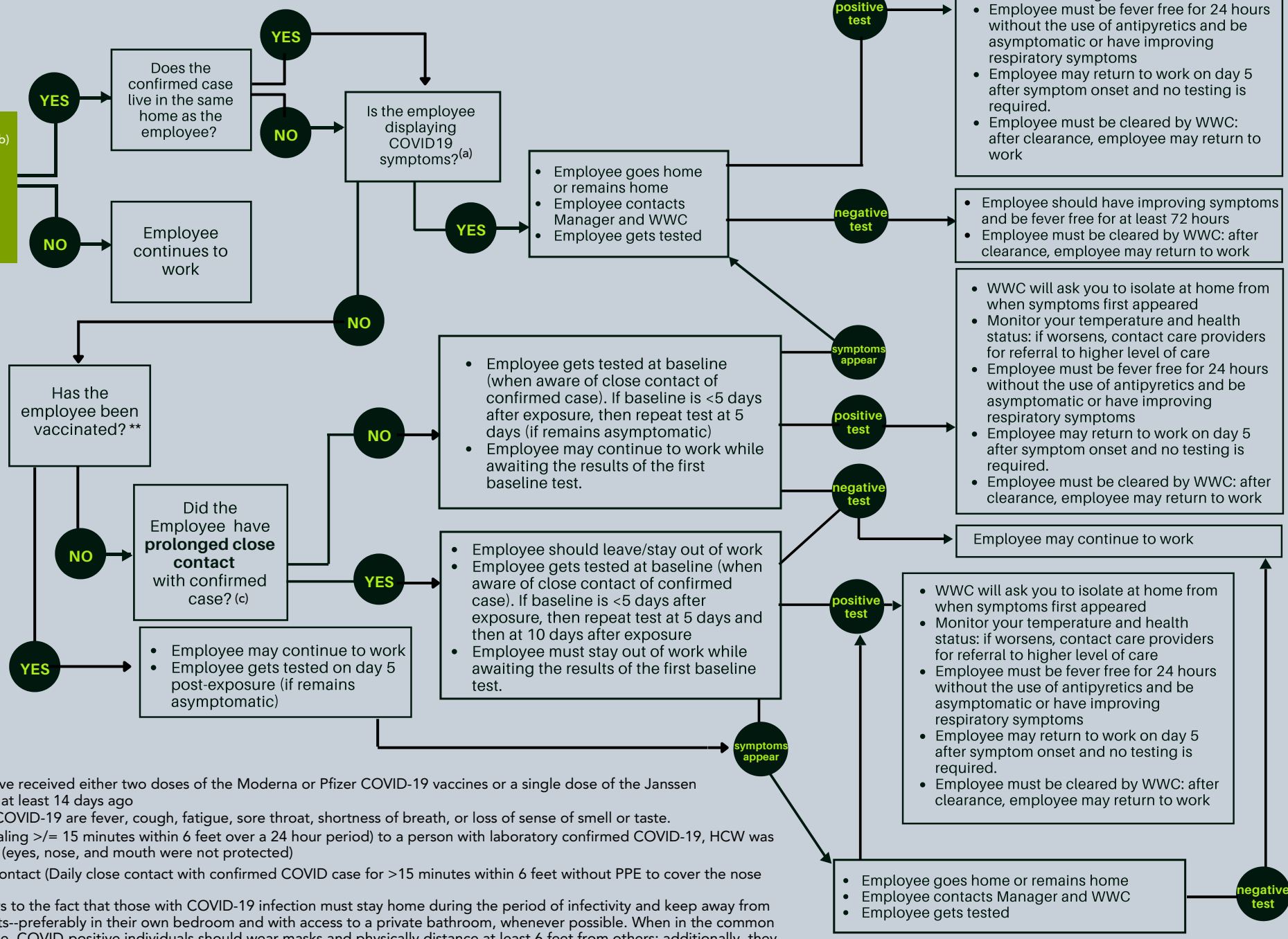
Employee may continue to work

- WWC will ask you to isolate at home from when symptoms first appeared
- Monitor your temperature and health status: if worsens, contact care providers for referral to higher level of care
- Employee must be fever free for 24 hours without the use of antipyretics and be asymptomatic or have improving respiratory symptoms
- Employee may return to work on day 5 after symptom onset and no testing is required.
- Employee must be cleared by WWC: after clearance, employee may return to work

- Employee goes home or remains home
- Employee contacts Manager and WWC
- Employee gets tested

**Individuals who have received either two doses of the Moderna or Pfizer COVID-19 vaccines or a single dose of the Janssen COVID-19 vaccine at least 14 days ago
 (a) The symptoms of COVID-19 are fever, cough, fatigue, sore throat, shortness of breath, or loss of sense of smell or taste.
 (b) Close contact (totaling >= 15 minutes within 6 feet over a 24 hour period) to a person with laboratory confirmed COVID-19, HCW was not using any PPE (eyes, nose, and mouth were not protected)
 (c) Prolonged close contact (Daily close contact with confirmed COVID case for >15 minutes within 6 feet without PPE to cover the nose and mouth)

LANE 3
Close contact^(b) with a **CONFIRMED** COVID-19 case outside of work.



**Individuals who have received either two doses of the Moderna or Pfizer COVID-19 vaccines or a single dose of the Janssen COVID-19 vaccine at least 14 days ago

(a) The symptoms of COVID-19 are fever, cough, fatigue, sore throat, shortness of breath, or loss of sense of smell or taste.

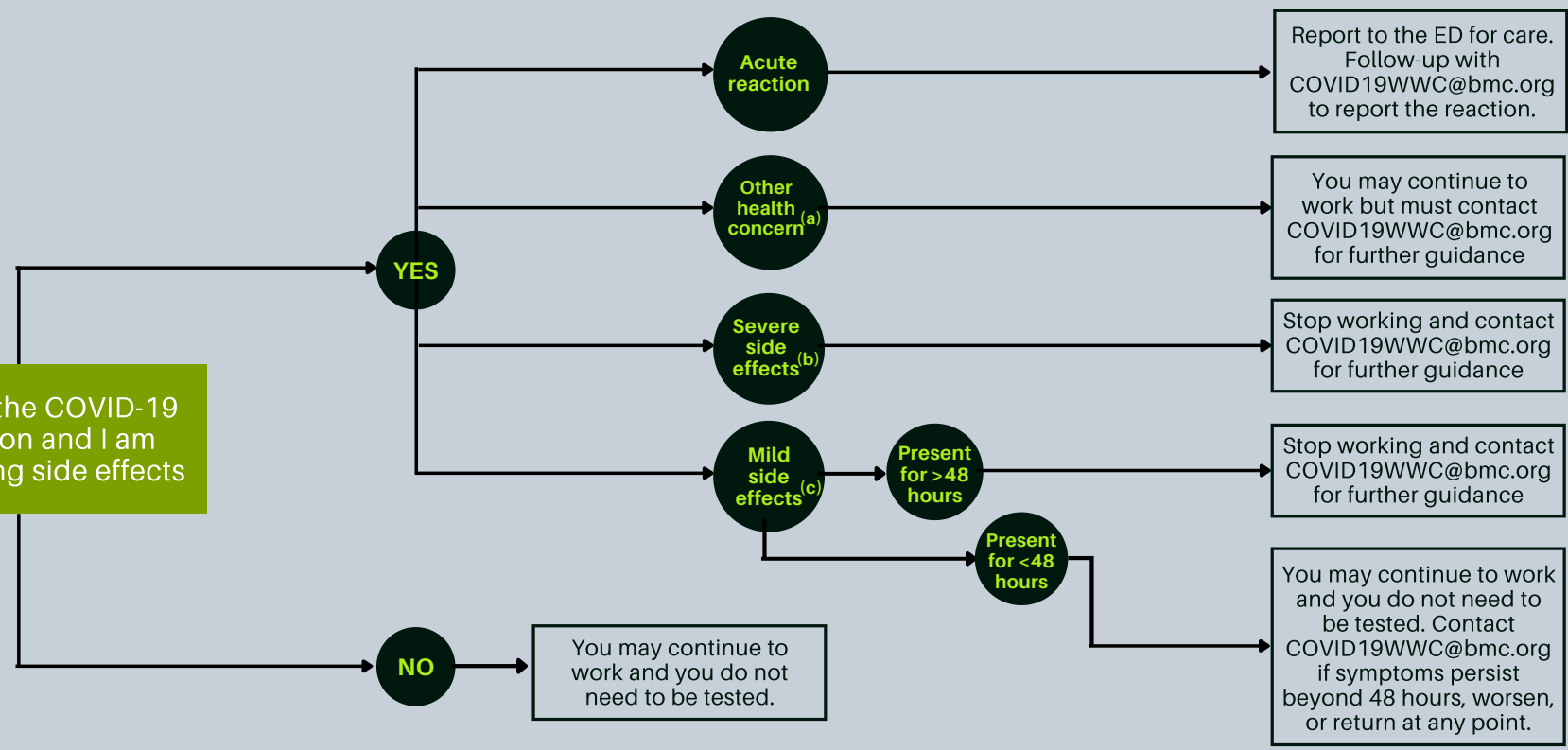
(b) Close contact (totaling >= 15 minutes within 6 feet over a 24 hour period) to a person with laboratory confirmed COVID-19, HCW was not using any PPE (eyes, nose, and mouth were not protected)

(c) Prolonged close contact (Daily close contact with confirmed COVID case for >15 minutes within 6 feet without PPE to cover the nose and mouth)

(d) Self-isolation refers to the fact that those with COVID-19 infection must stay home during the period of infectivity and keep away from household contacts--preferably in their own bedroom and with access to a private bathroom, whenever possible. When in the common areas of their home, COVID-positive individuals should wear masks and physically distance at least 6 feet from others; additionally, they should practice frequent hand hygiene and clean all high touch surfaces (including bathroom appliances) between use.

LANE 4

I received the COVID-19 vaccination and I am experiencing side effects



(a) Mild side effects: including low-grade temp <101°F or mild headache, fatigue, or myalgias that develop within 48 hours of vaccination
 (b) Severe side effects: Fever > 101°F, severe headache, severe fatigue, or severe myalgias that develop at any time after vaccination
 (c) Other health concerns: Symptoms not defined as (a)Mild or (b)Severe

MASS.GOV COVID-19 TRAVEL ORDER WEBSITE

<https://www.mass.gov/info-details/covid-19-travel>

MA COVID-19 ORDER NO. 45

(.pdf review and download)

<https://www.mass.gov/doc/july-24-2020-travel-order-pdf/download>

EMPLOYEES IN SPECIAL CATEGORIES

Q. If employee is 37+ weeks pregnant

A. Employee should continue to work, however, they can request a special accommodation to not be assigned to care for patients who are being ruled out or who have been confirmed with COVID-19. We recommend that women who are at 37+ weeks gestation not perform any confirmed COVID-19 positive patient-facing activities. Please email COVID19WWC@BMC.ORG if you would like to be considered for a special accommodation.

Q. If an employee is immunocompromised (e.g., on steroids, active hematologic malignancy), employee that are > 60 and has significant medical comorbidities (e.g., cardiovascular disease, pulmonary disease), or employees that reports cohabitation with a person who is immunocompromised (e.g., on immune-suppressants, active hematologic malignancy).

A. As of February 21, 2021, special requests in regards to exemptions from caring for COVID-19 patients have ended. Only employees that are 37+ weeks into their pregnancy will be considered eligible for exemption. This decision was made by BMC leadership after spending a year of evaluating relevant scientific and public health information pertaining to PPE and caring for COVID positive patients.

If you would like to be considered for a special accommodation, please email **COVID19WWC@BMC.ORG** and they will escalate your accommodation request with the appropriate HR team member.